

## BCU (UKCC) LEVEL 3 TRAINER AND ASSESSOR RECRUITMENT

BCU Awarding and the Home Nation Associations are reviewing applications for Coach Trainers and Assessors to deliver the BCU (UKCC) Level 3 Certificate in Coaching Paddlesport. Applications will be considered from individuals with the following minimum prerequisites. Phase 1 will see the recruitment of a small team of providers able to run the first wave of courses; Phase 2 will be launched once demand has been established.

### **BCU (UKCC) Level 3 Core Temporary Training Director;**

Applications are considered from candidates who are both;

- BCU (UKCC) Level 1 and 2 Temporary Tutor or Temporary Training Director (delivered both BCU (UKCC) Level 1 and 2 Training within the last 3 years)
- AND;
  - Either, BCU Level 5 Training Course Tutor (delivered generic aspect of the course, within the last 5 years)
  - Or, a BCU Coaching Process Director / Tutor (who has worked at least one BCU Coaching Process course in the last 5 years)

Once accepted the potential deliverer will need to do one of the following;

- Attend a BCU (UKCC) Level 3 Core Orientation 1 day course
- Tutor on (or observe) a BCU (UKCC) Level 3 Core Training course, with a Level 3 Core Temporary Training Director who has previously delivered a Level 3 Core Training Course

This will then qualify them as a BCU (UKCC) Level 3 Core Temporary Training Director.

### **BCU (UKCC) Level 3 Core Temporary Tutor;**

Applications are considered from candidates who are both;

- (Updated) BCU Level 4 Coach (or an updated BCU Level 3 Coach, with 5 Star and Coaching Processes)
- AND, BCU (UKCC) Level 1 and 2 Tutor (delivered both Level 1 and Level 2 Training within the last 3 years)

Once accepted the potential deliverer will need to do all of the following;

- Attend a BCU (UKCC) Level 3 Core Orientation 1 day course
- Complete an individualised action plan including a minimum of 1 observation of a BCU (UKCC) Level 3 Core Training Course (outside the staffing ratios)
- Receive a recommendation from a Level 3 Core Temporary Training Director that they have demonstrated the required skills and knowledge to Tutor on Level 3 Core. There needs to have been observed delivery of sessions within the Level 3 Core programme to receive a recommendation.

## BCU (UKCC) Level 3 Discipline Specific Temporary Training Director;

Three routes are available;

1. Applications are considered from candidates who are both;
  - BCU (UKCC) Level 3 Core Temporary Training Director or Temporary Tutor (who have worked on a Level 3 Core)
  - AND Moderate Water Provider in the discipline concerned
 Once accepted BCU (UKCC) Level 3 Discipline Specific Temporary Training Director status will be granted.

2. Applications are considered from candidates who are both;
  - Moderate Water Provider in the discipline concerned
  - AND BCU (UKCC) Level 1 and 2 Temporary Tutor or Temporary Training Director (delivered both BCU (UKCC) Level 1 and 2 Training within the last 3 years)
 Once accepted the potential deliverer will need to do all of the following;
  - Attend a discipline specific orientation 1 day course
  - Observe a BCU (UKCC) Level 3 Core Training Course
  - Complete an individualised action plan including a minimum of 1 observation of a BCU (UKCC) Level 3 Discipline Specific Training Course in the specified discipline outside of the staffing ratios
  - Receive a recommendation from (BCU (UKCC) Level 3 Discipline Specific Temporary Training Director that they have demonstrated the required skills and knowledge to Direct Level 3 Discipline Specific Training. There needs to have been observed delivery of sessions within the Level 3 Discipline Specific Training programme to receive a recommendation.

3. Applications are considered from candidates who are a;
  - BCU (UKCC) Level 3 Discipline Specific Temporary Tutors who have tutored on a minimum of 3 BCU (UKCC) Level 3 Discipline Specific courses within the last three year period
 Once accepted the potential deliverer will need to;
  - Receive a recommendation from a BCU (UKCC) Level 3 Discipline Specific Temporary Training Director that they have demonstrated the required skills and knowledge to Direct Level 3 Discipline Specific Training. There needs to have been observed delivery of sessions within the Level 3 Discipline Specific Training programme to receive a recommendation.

### **BCU (UKCC) Level 3 Discipline Specific Temporary Tutors;**

Applicants are considered from candidates who are either;

- Moderate Water Provider in the discipline concerned (who has delivered MW training and assessment in the last 5 years)
- OR an A4 in the discipline concerned (who has delivered BCU Level 3 training and assessment in the last 5 years)

Once accepted the potential deliverer will need to do the following:

- Attend a Discipline Specific Tutor orientation 2 day course
- Complete an individualised action plan, including a minimum of;
  - 1 observation of a BCU (UKCC) Level 3 Core Training Course (outside the staffing ratios)
  - 1 observation of a BCU (UKCC) Level 3 Discipline Specific Course in their discipline (outside the staffing ratios)
- Receive a recommendation from Temporary Training Director that they have demonstrated the required skills and knowledge to Direct BCU (UKCC) Level 3 Discipline Specific Training. There needs to have been observed delivery of sessions within the Level 3 Discipline Specific Training programme to receive a recommendation.

### **BCU (UKCC) Level 3 Temporary Assessment Director;**

This role is automatically given to BCU (UKCC) Level 3 Discipline Specific Temporary Training Directors, who are also BCU (UKCC) Level 2 Temporary Assessment Directors.

### **BCU (UKCC) Level 3 Temporary Assessor;**

Applications considered from candidates who have all of the following;

- BCU (UKCC) Level 3 Discipline Specific Temporary Tutor Role
- Delivered on a minimum of one BCU (UKCC) Level 3 Discipline Specific Training Programme
- Observed a minimum of one BCU (UKCC) Level 3 Discipline Specific Assessment
- Receive a recommendation from Temporary Assessment Director that they have demonstrated the required skills and knowledge to Assess BCU (UKCC) Level 3 in their specific discipline. This will be achieved by mentoring and questioning on assessment.

### **Accredited Prior Learning;**

As per the BCU APL Guidelines, applicants who do not meet these prerequisites are able to apply to APL. The panel will look for evidence that the applicant has completed equitable training or experience.

### **How to lose Temporary Status;**

- Receive a satisfactory QA (for training courses) or IV (for assessments) for the specific role
- Complete a satisfactory tutor assessment such as BCU Coaching and Tutoring Sport Assessment, 1<sup>st</sup>4Sport Certificate in Tutoring Sport (applicable only to Training Director/Tutor Roles)
- Complete the national standards for assessment A1 or A2 Assessor units; or complete 1<sup>st</sup>4Sport Certificate in Assessing Sport (not recognised in Scotland)
- Have Coach Educator Portfolio accepted by Home Nation

In order to maintain each of these roles, a minimum of 1 course needs to be delivered before 31<sup>st</sup> December 2012.